

# Safety of Children at St Kevin's



# Everyone has the right to be safe and be protected from unsafe behaviours.



No one should behave in a way that makes you feel unsafe or afraid, including anyone in your family, anyone at your school or anywhere else in the community.

#### **School Charter**

Our school will do everything we can to keep children safe. The school helps and looks after all students; old and young, students with different beliefs and different backgrounds. The school has many ways to keep us from harm.



#### **Staff Commitment**

The teachers have committed to keeping children safe.

This means that the children at our school feel safe and do not worry that something bad will happen to them.

The teachers and staff in our school know what to do if a student says that they feel unsafe.



## **Child Safety Rights**

All students and young people attending St Kevin's school have the right to feel safe.

The school does not accept bullying and unsafe behaviour. We take steps to help bullies own and change their behaviour.



## **Risk & Responsibility**

St Kevin's Primary School knows that it is important to keep our school safe.

The school looks for people, places and things that might be unsafe and then takes steps to fix them straight away.

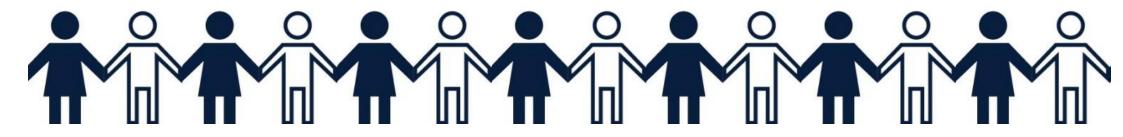
We should tell someone if we see a risk.



#### **Code of Conduct**

St Kevin's School makes sure there is a Code of Conduct for all teachers, aides, office staff, our priests, emergency teachers, parent helpers, other volunteers and workers that clearly outlines the behaviour that they need to show.

This Code of Conduct is available on the school website and in the office.



## **Staff Employing and Training**

Before employing staff and helpers, St Kevin's checks the background to see if the person is suitable to work with children.

Some of the things the school does to make sure they are right for the school are:

- Check if there is a police criminal record
- They can be given a trial time
- Make sure that they sign the Code of Conduct
- Make sure they are kind to children
- Make sure they follow the rules carefully
- Check that they have a Working with Children's Check
- See what they did for their last job
- The leaders talk to the people that worked with them last to see if they're safe people.
   Once they have settled into St Kevin's they get more information and training about Child
   Safety procedures.

# Inclusion & Empowerment for all Students and Young People

All the staff and teachers at our school help the children understand that they have a right to feel safe and secure.

The student leaders play an important role in making sure that we know that we all have rights including the right to be safe.

Classroom activities like Circle Time and Bounce Back help us understand our rights.

There are displays and posters in the school informing us what we can do if we feel unsafe.

Students at St Kevin's can speak up.

We talk about these matters at Assembly every week.

## Valuing Difference and Diversity

St Kevin's Primary School values differences and does not accept any kind of teasing because all people are unique and different.

The school helps and looks after ALL students;

- Students with different backgrounds
- Students with different shapes and sizes
- Students with different beliefs
- Students who like different things
- Students old and young
- Students who have different abilities